

The LNM Institute of Information Technology, Jaipur

Eligibility for Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or exposure to industry/fieldwork in relevant disciplines is desirable but not mandatory.

B. Experience

- Post-PhD 10 years of relevant teaching and research experience in an Institution of higher learning out of which a minimum of five years has to be as an Associate Professor or equivalent /comparable level in an Industry / Research Laboratory. (This criterion may be relaxed up to three years in case there is credible evidence of exceptional research, excellent teaching, or outstanding institutional/educational/entrepreneurial/industrial design or thought leadership.)

C. Doctoral Supervision :

- 04 completed PhD Theses as independent or primary Advisor / Guide / Supervisor. (In case of people coming from the Scientific / Industrial Research Laboratory, the Faculty Search Committee (FSC) or Recruitment Panel may relax this parameter subject to evidence of comparable research-based project/technology / entrepreneurial/societal outreach leadership or transfer of technology for industrial / field use.)

D. Publications

- 20 top refereed SCI/SCIE/AHCI (preferably Q1) or equivalent international journal papers depending upon the discipline in question (or 20 (10 J +10 C) equivalent high-value research publications (Example: 10 top refereed international journal/equivalent + 10 top refereed international conferences or equivalent depending upon the discipline in question. (Number of research publications may be relaxed in case of candidates holding five or more granted patents of high value evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

E. Sponsored/ Externally Funded Research Projects

- At least TWO externally funded/sponsored major research projects. (This requirement may be relaxed if there is credible evidence of significant impact making societal contributions recognized nationally or internationally.)

Eligibility for Associate Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or exposure to industry/fieldwork in relevant disciplines is desirable but not mandatory.

B. Experience

- Post-PhD 6 years of relevant teaching and research experience in an Institution of higher learning out of which a minimum of 4 years has to be as an Assistant Professor or equivalent/comparable level in industry/research Laboratory. (This criterion may be relaxed by up to three years in case there is credible evidence of exceptional research, excellent teaching or outstanding institutional/educational/entrepreneurial / industrial design or thought leadership.)

C. Doctoral Supervision :

- 02 completed PhD Theses. (In case of people coming from the Scientific / Industrial Research Laboratory, Faculty Search Committee (FSC) or Recruitment Panel may relax this parameter subject to evidence of comparable research-based project/technology / entrepreneurial/societal outreach leadership or transfer of technology for industrial / field use.

D. Publications

- 10 top refereed SCI/SCIE/AHCI (preferably Q1) or equivalent international journal papers depending upon the discipline in question (or 10 (5 J +5 C) equivalent high-value research publications (Example: 5 top refereed international journal/equivalent + 5 top refereed international conferences or equivalent depending upon the discipline in question. (Number of research publications may be relaxed in case of candidates holding three or more granted patents of high value evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

E. Sponsored/ Externally Funded Research Projects

- At least ONE externally funded/sponsored major research projects. (This requirement may be relaxed if there is credible evidence of significant impact in making societal contributions recognized nationally or internationally.)

Eligibility for Assistant Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or exposure to industry/fieldwork in relevant disciplines is desirable but not mandatory.

B. Publications

- At least 3 top refereed SCI/SCIE/AHCI (preferably Q1) or equivalent international journal papers depending upon a discipline (e.g. in science/engineering, SCI and SCIE journals and Scopus indexed conference papers are expected to be published in) in question (or 3 (1 J+ 2 C) equivalent high-value research publications (Example: 1 top refereed international journal/equivalent + 2 top refereed international conferences or equivalent depending upon the discipline in question. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area, as per University Grants Commission (UGC) guidelines)

Emoluments as per 7th CPC						
Designation	Assistant Professor			Associate Professor		Professor
Academic Level	10 Grade –I (less than one year of experience post-Ph.D.)	11 Grade –II (more than one year of experience post-Ph.D. but less than 3 years of experience post-Ph.D.)	12 Grade –III (more than three years of experience post-Ph.D.)	13 A	13 A2	14
Basic *	68,800	68,900	79,800	1,31,400	1,39,600	144,200
DA(50%) as on date	34,400	34,450	39,900	65,700	69,800	72,100
CTI per year(Without HRA) (INR) *	14,83,008	14,85,024	17,28,768	27,69,024	29,34,336	30,27,072
CTI per year(With HRA) (INR) *	16,51,008	16,53,024	19,20,768	29,61,024	31,26,336	32,19,072

Note :

- 1.*At the minimum of scale
2. In case of exceptional candidates the Faculty Recruitment/ interview panel may recommend a higher CTI within a given academic level.