

The LNM Institute of Information Technology, Jaipur

COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT

(Applicable for all students, staff, faculty and visitors at LNMIIT)

What is Sexual Harassment?

Any unwelcome sexually determined behavior including:

- Physical Contact and Advances
- Demand or Request of Sexual Favors
- Showing of Pornography
- Sexually colored remarks or Insulting jokes, utterances, remarks in one's presence, making dirty expressions, abusing the gender
- Asking for 'cooperation', sexual bribery, promise or threat, pressure for sexual favor, forcing for date or relationship
- Any other unwelcome act of physical, verbal or non-verbal conduct of sexual nature

Sexual Harassment may take many forms

It could be subtle and indirect or blatant and overt. For example, it may:

- Include lack of respect for each other
- Be conduct toward an individual of the opposite sex or the same sex
- Occur between peers or individuals in a hierarchical relationship
- Consist of repeated actions or may even arise from a single incident which may have the effect of causing an individual to change behavior or work performance

Prompt Action

- Reports of sexual harassment are taken seriously and will be dealt with promptly.
- Where sexual harassment has occurred, the institute will act to stop the harassment, prevent its recurrence, and take appropriate action those responsible.

Confidentiality

The committee members and others responsible for implementing this policy will respect the confidentiality and privacy of individuals reporting or accused of sexual harassment to the extent reasonably possible.

For Queries or Complaints, contact:

Col. (Retd.) MJS Pathania	Registrar	+91 9414076635	registrar@lnmiit.ac.in
Mrs. BeenaGokhale	Committee Chairperson	+91 9423604358	Gokhale.Beena@gmail.com
Kshitiz Gupta	Student Member	+91 9468797551	kshitiz.gupta@lnmiit.ac.in
Eina Gupta	Student Member	+91 9799578914	einagupta94@gmail.com